



# SNIP – meeting your training needs

特殊需要資訊點 (SNIP) - 配合你的訓練需要

مرکز المعلومات الخاص بذوي الحاجات الخاصة (SNIP) - تلبية احتياجات تربيكم

স্পেশাল নিডস ইনফরমেশন পইন্ট (এস.এন.আই.পি.) - আপনার প্রশিক্ষণের চাহিদা মেটানো

خصوصی ضروریات کے متعلق معلومات کا ذریعہ (SNIP) - آپ کی تربیت سے متعلق ضروریات کو پورا کرنا

**SNIP**

14 Rillbank Terrace, Edinburgh, EH9 1LN, Tel : 0131 536 0360

## **WHAT IS SNIP?**

SNIP is a parent-led voluntary organisation. It is managed by a committee of parents of children/young people with additional support needs, and professionals. Most of the staff at SNIP are parents of disabled children.

## **WHAT DOES SNIP DO?**

There are three main areas of our work:

- Giving information, advice and support to children and young people with Additional Support Needs, their families and the professionals who work with them
- Consultation & Policy
- Education and Training

## **WHAT CAN SNIP DO TO HELP YOU MEET YOUR TRAINING NEEDS?**

SNIP's trainers draw on their experience as parents of disabled children and young people and the work they do with families to inform a range of training courses, workshops and programmes.

Training that we can deliver includes:

- Childhood disability awareness and equality
- Impact on family functioning - emotional implications of living with a child/young person with additional support needs
- Developing non discriminatory relationships with parents of children with additional support needs
- 'Conflict is natural, it's how we manage it that matters'
- 'Breaking Bad News'
- 'Reflective' practice – as a supervision or critical incident debrief tool

- Working with loss and grief – understanding ‘coping’ mechanisms
- Effective communication
- Culture, class and communication – working with children and families
- Including children with additional support needs in your after school club/activity group/play group etc

These themes can be delivered in a variety of ways to suit your individual training needs and circumstances, for instance time available, size of group, budget etc. We can deliver the training locally or in an Edinburgh venue.

## **KEY WORKING AND CARE CO-ORDINATION**

SNIP has been funded by the Changing Children’s Services Fund to deliver Key Worker training to support the development of Care Co-ordination in Edinburgh and the Lothians. The course was designed by SNIP’s trainers and has been delivered to over 200 professionals in the field of additional support needs.

Evaluation comments about the training have included –

*‘All professionals involved with disabled children should go on this course’*

*‘The trainers’ use of their own stories and experiences bring this training alive – this way of exploring the issues is highly effective.’*

*‘Informative and delivered in a warm and interesting manner.’*

## **KEY WORKER TRAINING**

This is a 2 day course including the following elements –

- Background to Care Co-ordination & Key Working
- Childhood disability awareness

- Understanding the parental perspective
- Emotional impact of the role
- Practical aspects of the role
- Monitoring & Evaluation
- Support & Supervision

## **‘TRAINING FOR TRAINERS’ – KEY WORKER COURSE**

This was successfully piloted in September 2004 and participants have gone on to deliver Key Worker training in their local areas, which include Northern Ireland, Leicester and Fife.

This is a 5 day course including the following elements –

- Introduction to adult learning
- Group work skills
- Owning the materials
- Presentation skills
- Self-evaluation
- Support & supervision

Participants are evaluated throughout the course by the trainers and receive a formal feedback session upon completion. Successful participants receive a trainer’s manual which includes the materials and guidance notes.

## **WHO ARE THE TRAINERS?**

Shirley Young is the Director of SNIP. She is the mother of two disabled young adults and her experience as a young mother of disabled children led her to join with others to establish SNIP in 1990. She is the current Chair of the Family Fund and a member of the Advisory group for the Implementation of the Additional Support for Learning (ASL) Act.

Shirley's training background is from her former life in the Royal Navy, an ongoing involvement in Guiding and the co-ordination of special needs playschemes and training of volunteers. Early on in SNIP she recognised the need for training for professionals to support them in understanding the emotional impact on parents of caring for a disabled child and so the development of a number of workshops began. Shirley developed a role as a visiting lecturer to colleges and universities delivering nursing and Allied Health Professionals Courses.

Claire Edwards is the Information & Training Manager for SNIP. She is the mother of a child with Down's syndrome. Claire was appointed to develop SNIP's training service and to extend the range of training materials and courses. She has twelve years experience of writing and delivering training in the fields of counselling, HIV/Aids, Cancer and loss and bereavement. She also worked with Voluntary Service Overseas (VSO) in the preparation of volunteers to cope with the emotional impact on them of their role overseas.

Sharon Dunlop is an Information & Support Worker at SNIP. She is the mother of disabled twin girls. Sharon has been developing her role as a trainer and has been on 'training for trainers' courses internally and externally. She has taken on the visiting lecturer role and assisted the other trainers on the Key Worker courses.

Veronica Warrington is an Information & Support Worker at SNIP. She is the mother of a child with additional support needs. Veronica has a background in counselling and uses her skills in this area to assist in the delivery of 'reflective' practice sessions.

It is intended that over the next few years the training team will expand as more Information & Support Workers gain the necessary skills.

To discuss your training needs please contact the training team in one of the following ways –

- By telephoning us: 0131 536 0360 or mobile – 07967220942
- Messages can be left on the answering machines at all other times and we aim to return your call within 3 working days
- By emailing us: [snip@btinternet.com](mailto:snip@btinternet.com)
- By fax: 0131 536 0583
- By post: SNIP, Freepost SCO5846  
Edinburgh EH9 0BR
- Textphone: 0131 536 0360

You can get this document on tape, in Braille, large print, community language translations and various computer formats. Please contact the Interpretation and Translation Service (ITS) on 0131 242 8181 and quote reference number 05328.

إذا كنتم ترغبون في معلومات عن ترجمة هذا المستند إلى لغة جاليتكم، الرجاء الاتصال هاتفياً  
بمكتب الترجمة (ITS) على الرقم 0131 242 8181 وذكر الإشارة 05328

আপনার সংস্কৃতিকে ডাথায় এই পুস্তিকার অনুবাদের বাশারে তথা শেতে ছলে ইন্টারপ্রেটেশান এ্যান্ড  
ট্রান্সলেশান সার্ভিসেস (আই.টি.এস.)-এর সাথে 0131 242 8181 নম্বরে ফোন করে বেলাবেল নম্বর 05328  
উল্লেখ করুন।

如欲查詢這份文件的翻譯資訊請致電愛丁堡市議會傳譯及翻譯  
服務(ITS)，電話：0131 242 8181 並說明檔案編號 05328。

آپ کی کیونٹی میں بولی جانے والی زبان میں اس دستاویز کے ترجمے کے حلقہ معلومات کیلئے برائے مہربانی ایئر پریچین اینڈ ٹرانسلیٹ  
سروس (ITS) کو 0131 242 8181 پر ٹیلیفون کریں اور درخواست نمبر 05328 کا حوالہ دیں۔

إذا كنتم ترغبون في معلومات عن ترجمة هذا  
المستند إلى لغة جاليتكم، الرجاء الاتصال  
هاتفياً بمكتب الترجمة (ITS) على الرقم  
0131 242 8181 وذكر الإشارة 05328

